1 VILLAGE OF ESSEX JUNCTION TRUSTEES 2 TOWN OF ESSEX SELECTBOARD 3 SUBCOMMITTEE ON GOVERNANCE - SPECIAL MEETING 4 **January 16, 2020** 5 6 SUBCOMMITTEE MEMBERS: George Tyler, Chair; Annie Cooper; Raj Chawla; Max Levy. 7 8 **ADMINISTRATION:** Evan Teich, Unified Manager; Greg Duggan, Deputy Manager. 9 10 OTHERS PRESENT: Brian Shelden; Ken Signorello, Irene Wrenner. 11 12 1. CALL TO ORDER 13 Mr. Tyler called the meeting of the Village of Essex Junction Trustees and Town of Essex 14 Selectboard Subcommittee on Governance (hereafter referred to as "Subcommittee on Governance") to order at 7 p.m. 15 16 17 2. AGENDA ADDITIONS/CHANGES 18 Mr. Tyler requested the addition of a Suggested Introductory paragraph for Town of Essex 19 Charter, to go with Item 5c (Consider Preparing Draft Transition Plan Language for Attorney 20 Review prior to Discussion with Legislators). 21 22 3. AGENDA APPROVAL 23 MAX LEVY made a motion, seconded by RAJ CHAWLA, that the Subcommittee on 24 Governance approve the agenda as amended. Motion passed 4-0. 25 26 4. PUBLIC TO BE HEARD 27 Ken Signorello wondered if he was being heard when he spoke about merger and governance 28 topics. He presented a Facebook post made by Selectboard Chair Elaine Haney, in which she 29 spoke about the potential tax impacts of a merger of the Town of Essex and Village of Essex 30 Junction, Mr. Signorello said Ms. Haney was not qualified to speak about the tax impacts, and 31 that he was concerned she was speaking as a Selectboard member about the issue. Mr. Tyler said 32 the Selectboard and Trustees had publicly reviewed the potential tax impacts that Ms. Haney had 33 posted. Mr. Signorello said he thought it was premature for Ms. Haney to make the comment. 34 Ms. Cooper said Mr. Signorello's statements that the boards were acting improperly are rude, 35 and that the constant accusations are taxing. 36 37 5. BUSINESS ITEMS 38 a. Consider Finalizing Transitional Taxation Proposal and Transitional Village Tax 39 District(s) Language for review by Selectboard and Trustees prior to Discussion with 40 Legislators 41 Mr. Tyler reviewed the draft recommendation for Transitional Taxation Models in a Merged 42 Essex Junction/Essex Town Municipal Government. He highlighted the "Important Forward" 43 noting the expectation that current service levels would remain, and no big budget cuts are 44 expected. He explained that a Village debt district would be required to pay off existing debt, 45 and that the subcommittee could recommend adopting one or more other transitional tax 46 schemes: designating the Village as a tax rate reconciliation district; a sidewalk district; a

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capital improvement district; and/or designating the Village center as a downtown improvement district.

Mr. Tyler said the Town and Village's special counsel for merger, Dan Richardson, had talked to the Vermont Department of Taxes and was told that a 12-year transitional phase for taxes would be okay.

Mr. Chawla asked about the amount of sidewalks in the Village compared to the Town outside the Village, and said he expected the service level expectations to rise in the Town outside the Village in the next 12 years. Mr. Chawla also said that he thought the idea of a capital improvement district for the Village had originally covered historical buildings, but now seemed to be proposed for all capital needs.

## b. Consider Finalizing Transitional Representation Proposal Language for review by Selectboard and Trustees prior to Discussion with Legislators

Mr. Tyler reviewed the draft recommendation for a transitional representation model with a merged governing board consisting of two members from what would be the former Town outside-the-Village district, two members from the former Essex Junction Town-inside-the-Village district, and three at-large members. The merged board would be tasked with determining a long-term governance model.

The Subcommittee on Governance members discussed whether the length of time for the representative districts would align with the taxation timeline. They also discussed proportionality of the Village and Town-outside-the-Village districts, which currently have similar populations but could change over time.

## c. Consider Preparing Draft Transition Plan Language for Attorney Review prior to Discussion with Legislators

Mr. Tyler proposed an introductory paragraph for a new charter to provide historical context for the Town of Essex and Village of Essex Junction. Mr. Chawla said he would find the language useful.

Mr. Teich said he planned to meet with Town and Village attorneys on how to transition existing contracts for employee associations.

The subcommittee members discussed the timeline of a transition, which will need to accommodate organizational changes to departments, updates to ordinances and zoning regulations, and other items. Mr. Teich suggested specifying a five-year plan. Mr. Levy said the transition should take no more than five years, and transition plan language could leave open the possibility of a shorter timeframe.

The subcommittee members discussed annual Town Meeting dates, the possibility of aligning voting dates with the Essex Westford School District, and whether to move to Australian ballot for approval of the municipal operating budget. The discussion touched on whether and how to incorporate voting recommendations from the Essex Governance Group.

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(see minutes of this day for corrections, if any)

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93 Mr. Tyler and Mr. Levy talked about the importance of an interim governing body of the 94 current Selectboard and Trustees to organize the first election for the transitional 95 government. 96 97 The subcommittee talked about whether or not to include language in the transition plan for 98 the future of Town and Village departments that have yet to consolidate, such as Fire and 99 Community Development. Mr. Teich advised that the charter would become the law for the 100 merged community, so specifying that the community would have two fire departments, for 101 instance, would codify such a setup. He said the community does need the services provided 102 by the two current departments. Mr. Tyler suggested holding a planning summit for 103 Community Development to consider needs of the different parts of the community. 104 105 MAX LEVY made a motion, seconded by RAJ CHAWLA, to send the taxation and 106 representation proposals in their current forms to the full Selectboard and Board of 107 Trustees for their meeting next week. Motion passed 4-0. 108 109 Mr. Signorello said the subcommittee is threading the needle with its hard work. He said the 110 tax information is not official yet, and no one should comment on it in their official capacity. 111 112 Mr. Shelden asked why terms for board seats would be staggered. Mr. Tyler said it keeps 113 some continuity on the board. Mr. Shelden said he was concerned that if redistricting 114 occurred with staggered terms, people could be serving on seats that no longer represent the 115 area from which they were elected. 116 117 Ms. Wrenner said she was surprised to see the subcommittee consider a 10-member interim 118 board, because when she had proposed a 10-member board in 2018 she was told it was too 119 large. 120 121 Mr. Signorello asked if the tax mechanism would result in an increase of approximately 122 \$26/year for the Town outside the Village. Mr. Tyler confirmed the number. 123 124 d. Approve of minutes: December 19, 2019 125 MAX LEVY made a motion, seconded by RAJ CHAWLA, to approve the minutes with 126 subcommittee corrections. Motion passed 4-0, with no corrections. 127 6. ADJOURN: 128 129 ANNIE COOPER made a motion, seconded by RAJ CHAWLA, to adjourn the meeting. 130 Motion passed 4-0 at 9:01 p.m. 131 132 Respectfully Submitted, 133 Greg Duggan 134 Deputy Manager 135 136 Approved this 23rd day of January, 2020 137