

**POLICE COMMUNITY ADVISORY BOARD
OCTOBER 17, 2023
POLICE COMMUNITY ADVISORY BOARD
REGULAR MEETING
MINUTES OF MEETING - APPROVED
OCTOBER 17, 2023**

POLICE COMMUNITY ADVISORY BOARD: Gwendolyn Evans, Arthur Bergeron, Leo Duque, Christina Hagestad, Dan Maguire, Ta-Tanisha Redditta (Advisor), Jody Kamon (Advisor).

Absent: Guillamue Teganyi

STAFF: Anthony Jackson-Miller (Community Affairs Liaison-Essex Police Department)

ADMINISTRATION: Ron Hoague (Police Chief) - Absent.

OTHERS PRESENT: NONE

1. CALL TO ORDER

Board Chair Leo Duque called the meeting to order at 6:05pm.

2. AGENDA ADDITIONS/CHANGES

Board Chair Leo Duque proposed and the Board adopted a change in sequence to first fill the . Secretary position. Dan Maguire was nominated and elected Secretary by the Board.

Anthony Jackson-Miller advised of a memo dated 10/13/23 in the Board's packet related to the creation of separate CAB email addresses for Board members versus personal email. The board continued to be receptive to the creation and efficacy of CAB email addresses.

3. AGENDA APPROVAL

Agenda Approved. Minutes from the September 26, 2023 meeting were approved as submitted.

4. PUBLIC TO BE HEARD

No public comments to be heard.

5. BUSINESS ITEMS

a. Howard Center Community Outreach FY23 Annual Report.

Anthony Jackson-Miller presented a slide show. Statistics of police involvements included surrounding towns however Essex has the most contacts per town. Arthur Bergeron requested a clearer breakdown of the comparative town statistics and Anthony Jackson-Miller would try to assist. Regarding Community Outreach, Advisor Jody Kamon questioned the determination of "who initiated the call" and what "police initiated" means in this context. The board discussed "police interactions" in this context generally. Anthony Jackson-Miller referred Jody Kamon and the board to the Howard Center's Supervisor for Community Outreach, Hannah Toof, for more detail.

b. EPD Crime Stats FY24 Quarter 1.

Anthony Jackson-Miller presented a slide show with statistical data to include "calls for service" and "use of force" specifically related to Essex Police Department. The board learned that racial determinations of suspects and others are judgment calls officers make on-scene. The board learned that for the purposes of logging racial statistics officers are confined to "black, white, asian, native american and hispanic". The board also learned that individuals who are Iranian or Iraqi are identified as "white".

Additionally, when making determinations about gender officers are confined to “male, female and transgender”. Anthony Jackson-Miller advised that any changes would need to come from our local legislative representatives acknowledging the system was flawed but for now this is what we have. Several board members expressed an interest in inviting Tabitha Moore to present and engage with the Board on the above referenced topics and related issues. Anthony Jackson-Miller advised that at some point that would be occur.

c. Individual PCAB Email Memo.

Anthony Jackson-Miller advised of a memo dated 10/13/23 in the Board’s packet related to the creation of separate CAB email addresses for Board members versus personal email. The board continued to be receptive to the creation and efficacy of CAB email addresses.

d. Police Citizen’s Academy/Maple Street Park Halloween Event 10/28/2023.

Anthony Jackson-Miller advised the Board about the 8-week Citizen’s Academy certificate program starting 10/30/23 as well as the EPD presence at this year’s Halloween event.

6. CONFIRMATION OF TOPICS FOR NEXT MEETINGS AGENDA

Board Chair Duque offered to reach out to board member Guillamue Teganyi. The Board had expressed concern that Guillamue Teganyi had missed the last two meetings and what that might mean going forward should he be unable or unwilling to serve.

Anthony Jackson-Miller requested that if the Board members wanted to include next meeting agenda items that they should be submitted no later than noon on November 17 in advance of the November 21 meeting. He also noted the Board to look for Agenda and Minutes the Friday before the next meeting.

7. ADJOURN

Christine Hagestad made a motion to adjourn which was unanimously seconded by the Board. The meeting adjourned at 7:30pm.

Respectfully submitted,
Dan Maguire
CAB Secretary