

1  
2  
3  
4  
5  
6  
7  
8     **CITY OF ESSEX JUNCTION**  
9         **CITY COUNCIL**  
10         **REGULAR MEETING**  
11         **DRAFT MINUTES OF MEETING**  
12         **January 21, 2026**

13     **COUNCILORS PRESENT:** Amber Thibeault, President; Marcus Certa, Vice President; Tim Miller, Clerk;  
14         Elaine Haney, Brian Shelden.

15     **ADMINISTRATION:** Regina Mahony, City Manager; Jess Morris, Finance Director; Chris Yuen,  
16         Community Development Director.

17     **OTHERS PRESENT:** Bethany Clark, Mariah Godleski, James Goudie, Bill Keyser, Elijah Massey,  
18         Aaron Stewart, Giles Willey, Resa.

19     1. **CALL TO ORDER**

20         City Council President Thibeault called the meeting to order at 6:30 P.M.

21     2. **AGENDA ADDITIONS/CHANGES**

22         None.

23     3. **APPROVE AGENDA**

24         None needed.

25     4. **PUBLIC TO BE HEARD**

26         a. Comments from Public

27         Resa spoke about agenda item #5f, saying that the best way to ensure a piece of mail is with the City on  
28         time is to drop it off at City Hall or in the City Hall drop box. She also suggested that the City establish  
29         relationships with local banks to allow residents to do direct deposits from their bank accounts into the City's  
30         account. Councilor Shelden suggested reaching out to her local bank to inquire, as the bank has an  
31         intermediary vendor that handles this type of transaction and could be able to accommodate an ACH transfer.

32     5. **BUSINESS ITEMS**

33         a. Fiscal Year 2025 Audit Presentation

34         Bill Keyser of Kittel, Branagan & Sargent presented on this item. He began by noting that the audit yielded  
35         a clean, unmodified opinion of the FY25 financials. He noted that because there was more than \$750,000 in  
36         federal expenditures, this triggered a single audit. He said that the major program was the Department of  
37         Transportation grant for the Crescent Connector work. He noted that only 20% of the grant funds had to be  
38         tested, given that the City has been deemed low-risk due to successful past audits. He also noted that this  
39         is the first year that the City has put internal controls into place, that his firm successfully tested those controls  
40         and have no recommendations to modify those controls. He noted that in terms of actual financials, the taxes  
41         receivable continue to grow year-over-year and that management has estimated an allowance for doubtful  
42         accounts on delinquent taxes of \$25,000, though his firm believes that this is a conservative estimate (given  
43         that those delinquencies could be sold in a tax sale). He noted overall gross tax delinquencies of \$207,000  
44         in FY25, compared to \$180,000 in FY24. He noted that the City continues to be in a strong cash position,  
45         with cash balances on June 30, 2025 of \$16 million in the General Fund, and successful collection of utilities  
46         fees. He noted stronger collections of delinquent taxes in the first two months following the fiscal year than  
47         in previous years. He noted that the accounts receivable for capital projects is all grant revenues due from  
48         the Department of Transportation for completion of the Crescent Connector. He spoke briefly about fund  
49         balances. He noted that the unassigned fund balance stands at \$1,581,000, which is below the City's 15%  
50         maximum. He also noted that this is a reduction from the previous year, but that funds were set aside for the  
51         2 Lincoln Street renovation, so this was anticipated. He noted that the City has a very low annual debt service.  
52         He noted that all funds in the proprietary fund (funded by rate-payers) financial statements had a positive  
53         increase in net position for 2025.

54  
55         Councilors thanked City staff for their work to ensure that financials are reflected accurately and have resulted  
56         in a clean audit, and thanked Mr. Keyser and his firm for a very informative audit report. Councilor Certa

57 asked for an example of an immaterial or minor suggestion that they have made during this audit. Mr. Keyser  
58 replied that an instance could be regarding a check that doesn't meet the materiality threshold that should  
59 have been posted back to accounts payable, which would be flagged for staff but would not have risen to the  
60 level of a finding or material adjustment. Finance Director Morris noted that most of these adjustments have  
61 been related to fixed assets.  
62

63 b. Update from the Planning Commission

64 Elijah Massey, Chair of the Essex Junction Planning Commission, spoke regarding this agenda item. He said  
65 that through 2025, the Planning Commission focused on a wide-ranging number of topics, from housing and  
66 transportation to infrastructure. He expressed appreciation for the shared dialogue and joint meetings held  
67 with the City Council over the last year. He noted activities over the past year related to Land Development  
68 Code amendments, the Connect the Junction Transit Oriented Development Master Plan, the Pearl Street  
69 Multimodal Improvements Scoping Study, engaging with the CCRPC around Act 181 to review and draft new  
70 regional maps for housing targets, working on the 802 Homes project for designing infill housing in  
71 municipalities, and more ad hoc work on multimodal improvement, the Main Street pocket park, and planning  
72 for a mural wall on the side of the Fire Station. He said that in the upcoming year, the Planning Commission  
73 anticipates updating the City's Comprehensive Plan and finalizing work around the Transit-Oriented  
74 Development Master Plan. He emphasized how much he and the rest of the Planning Commission appreciate  
75 the engagement they've had over the last year with the City Council.  
76

77 Councilor Haney remarked on the Planning Commission's heavy workload and commended the Commission  
78 for its activity. She emphasized the importance of engaging early and often with the public for Comprehensive  
79 Plan updates and asked that every effort be made to explicitly tell the public that this is their opportunity to  
80 weigh in on how they want their neighborhoods and City to look in the future. Mr. Massey agreed and  
81 emphasized how focused the consultant (CCRPC) has been in identifying improvements and strategies for  
82 the public engagement component of the Comprehensive Plan update. Councilor Miller noted that there is  
83 an 802 Homes workshop at EJRP (75 Maple Street) on February 7, and encouraged residents to attend.  
84 Councilor Certa asked how the form-based code recommendations from the Transit-Oriented Development  
85 Master Plan will be phased for implementation, and Mr. Massey said they will keep the Council updated on  
86 how the recommendations unfold, but that they are not far enough along in the process to give a more  
87 detailed response yet.  
88

89 c. Annual Tree Farm Management Group Presentation

90 James Goudie, Giles Willey, Maria Godleski, and Aaron Stewart served as representatives of the Tree Farm  
91 Board for this agenda item. Mr. Goudie began by noting that 2025 was a good year for the Tree Farm, with  
92 \$262,000 in income and \$221,000 in expenses, resulting in a \$41,000 in net profit. He noted that the Tree  
93 Farm had 3,482 user hours throughout the year, and that it continues to diversify the users of the space, with  
94 six different sports represented now. He spoke about improvements made over the last year to the property,  
95 including ongoing maintenance of the entrance road, fencing replacement, the replacement of one or two  
96 sets of goals, field improvements (which are the most extensive improvements that need to be made on a  
97 recurring basis each year), and that they leased a robot to line the fields, which saved on both paint costs  
98 and staff costs. He further noted the addition of field sponsors at the Tree Farm, and would like to increase  
99 the amount of field sponsors that are brought in. He spoke about goals for 2026, which include continued  
100 replacement of goals, identifying the fields that need to be rested or re-seeded, grading, re-establishing a  
101 connection with CTE to do some work on the tree line, and dust mitigation in the fields and parking lot. City  
102 Council President Thibeault asked why the revenue budget was decreased this year, and Mr. Willey said  
103 they like to err on the conservative side in terms of budget projections each year, but that they do not  
104 anticipate revenue loss. He said he is basing revenue projections on historical averages, not just on how  
105 2025's revenue position ended. City Council President Thibeault suggested potentially receiving monthly  
106 financial information from the Tree Farm in the Council's reading file, for periodic updates. Councilor Miller  
107 expressed support for the field sponsorship activities and said that this is one way the public can easily  
108 support the Tree Farm.  
109

110 d. Discussion and Consideration of CCRPC UPWP Applications and Match  
111 Community Development Director Yuen spoke to this agenda item. He noted that this year's CCRPC UPWP  
112 application includes GIS services and short-term planning office support, professional equity policy advisor  
113 services, speed studies related to the new Traffic Calming Policy, turning movement counts at Five Corners  
114 intersection, and the Five Corners Traffic Operations Feasibility and Modeling Study. He welcomed any  
115 additional support for speed studies, given concerns about lack of capacity at the Police Department to take  
116 more of them on. City Manager Mahony said that this is an annual activity and is the City's opportunity to  
117 identify and put forth its needs and asks to CCRPC for extra support.  
118

119 **Councilor Miller made a motion, seconded by Councilor Certa, that the City Council authorize staff**  
120 **to submit the UPWP request applications as presented. The motion passed 5-0.**  
121

122 e. Discussion and Consideration of Warning the First and Second Public Hearings for the Proposed Charter  
123 Changes for Councilor Stipends and a Charter Review Committee

124 City Manager Mahony began by noting that the Governance Committee provided recommendations at the  
125 Council's December 10, 2025 meeting, and that potential language for moving these recommendations  
126 forward is before the Council tonight for their discussion and deliberation. She reminded the Council that  
127 because some of these are charter changes, there is a two-step public hearing process, and the Council can  
128 consider warning those public hearings tonight as well. She noted that these changes include changing  
129 Councilor stipends from \$2,500 to \$3,600 (Article 2 on the ballot), providing the Council President 25% higher  
130 compensation (Article 3), indexing the annual stipend adjustments to the Consumer Price Index (CPI) (Article  
131 4), and requiring a comprehensive charter review every 12 years (Article 5). She noted that for Article 2, the  
132 Council can choose to pursue an advisory option or a charter change option to place on the ballot, which will  
133 need to be decided prior to proceeding.  
134

135 Councilors discussed Article 2 and whether to pursue an advisory article or a charter change. Councilors  
136 agreed that an advisory article would be less confusing than the charter change option, and Councilors (other  
137 than Councilor Shelden) supported putting this article on the ballot. Councilor Shelden expressed concern  
138 that placing articles on the ballot discussing Councilor stipend increases isn't holding the Council to the same  
139 standards of frugality as other components of the City budget and would not support placing Article 2 on the  
140 ballot at all. Councilor Certa said he can understand Councilor Shelden's sentiments, but also said this article  
141 was borne out of a discussion by community members on the Governance Committee and he would like to  
142 respect their recommendations. Councilor Miller noted that Councilors are permitted to forgo compensation  
143 if they so choose, and that voters must approve the compensation as a separate line item in the budget every  
144 year. City Council President Thibeault said that this article would allow voters to weigh in on an issue  
145 identified and put forth as a recommendation by a public committee, and she would also like to respect that.  
146

147 Councilors discussed Article 3 briefly, and all echoed similar opinions to how they felt about Article 2 (all  
148 Councilors other than Councilor Shelden supported placing Article 3 on the ballot).  
149

150 Councilors briefly discussed Article 4 and Article 5. They expressed support for Option A for presenting Article  
151 5 on the ballot.  
152

153 **Councilor Certa made a motion, seconded by Councilor Miller, that the City Council warn the first**  
154 **public hearing for the proposed charter changes for Councilor stipends (Articles 2-4) for February**  
155 **25, 2026 at 6:30 P.M., and the second public hearing for the proposed charter changes for Councilor**  
156 **Stipends (Articles 2-4) for March 11, 2026 at 6:30 P.M. The motion passed 4-1 (Councilor Shelden**  
157 **dissenting).**  
158

159 **Councilor Certa made a motion, seconded by Councilor Miller, that the City Council warn the first**  
160 **public hearing for the proposed charter change for a Charter Review Committee (Article 5) for**  
161 **February 25, 2026 at 6:30 P.M., and the second public hearing for the proposed charter changes for**  
162 **Charter Review Committee (Article 5) for March 11, 2026 at 6:30 P.M. The motion passed 5-0.**

163  
164 f. Discussion and Consideration of Warning the First and Second Public Hearings for Time and Method of  
165 Delivery of Tax Payments (aka Postmarks)

166 City Manager Mahony said that this also relates to a discussion held at the Council's December 10, 2025  
167 meeting. She said that the actual suggested language is presented here for the Council's consideration. She  
168 noted that if the Council is interested in clarifying the time and method of delivery in the charter they can do  
169 so, but there is also an option to ask this question as a non-charter-change question (because the charter is  
170 currently silent on the time and method of delivery). She said she would recommend putting it in the charter  
171 so that it is easier to track. She said that the article itself would clarify that the physical delivery or electronic  
172 payment needs to get to the tax collector by close of business on the two dates on which taxes are due every  
173 year. She said they are also recommending in the penalty section of the charter that detail is included to  
174 clarify the specific time and method of delivery so that it is clear when penalties would kick in.

175  
176 The Councilor discussed the advantages and disadvantages of having the question as a charter change  
177 question or a non-charter-change question.

178  
179 The following public comments were received:

- 180 • Resa said that having the article as a charter change feels like kicking the can down the road, given  
181 that the legislature may not take this charter change up until their next legislative session in 2027.  
182 She said that having the policy align with State statute feels cleaner than having it in the charter.

183  
184 Councilor Shelden said that he would be in support of not putting this article on the ballot and reverting to  
185 State statute (which accepts postmarks as the deadline), but that if this were to go on the ballot he would be  
186 in favor of it appearing as a policy rather than charter change question. Councilor Miller expressed support  
187 for this question as a policy question on the ballot. Councilor Certa said that aligning with State statute is  
188 generally good practice but that the postal service is less consistent than it used to be and that residents  
189 can't count on a postage mark being put on their mail. He said he hopes that they can continue conversations  
190 about extending hours to help residents to have more accessibility when taxes are due. Councilor Haney  
191 agreed with Councilor Certa's concerns about the decreased reliability of the postal service. Councilor  
192 Shelden reiterated that he is trying to determine what solution works best and is the most flexible for residents  
193 and taxpayers.

194  
195 **Councilor Certa made a motion, seconded by Councilor Miller, that the City Council add to the ballot  
196 the non-charter policy question around the method of delivery of tax payments for the Annual City  
197 Meeting. The motion passed 4-1 (Councilor Shelden dissenting).**

198  
199 g. \*Discussion and Consideration of an Executive Session for Champlain Valley Exposition Contracts  
200 Councilor Haney recused herself from this discussion to avoid the appearance of any conflict of interest,  
201 though she does not by definition have a conflict of interest.

202  
203 6. **CONSENT ITEMS**

204 a. Approve Appointment of Acting Administrative Officers

205  
206 **Councilor Haney made a motion, seconded by Councilor Miller, to approve the consent agenda. The  
207 motion passed 5-0.**

208  
209 7. **COUNCILOR COMMENTS & CITY MANAGER REPORT:** None.

210  
211 8. **READING FILE**

212 a. December Financials  
213 b. Chittenden County Annual Budget and Meeting Notice for January 21, 2026 at noon

214  
215 9. **EXECUTIVE SESSION**

216 a. \*An Executive Session may be needed to discuss Champlain Valley Exposition Contracts  
217 **Councilor Certa made a motion, seconded by Councilor Miller, that the City Council make the specific**  
218 **finding that premature disclosure of the contractual matters would place the city at a substantial**  
219 **disadvantage and that the City Council enter into executive session to discuss a contract, pursuant**  
220 **to 1 V.S.A. § 313(a)(1)(A) to include the City Council and City Manager. The motion passed 5-0.**

221  
222 Councilor Miller made a motion, seconded by Councilor Shelden, to exit executive session. The  
223 motion passed 4-0 at 8:52 P.M. (Councilor Haney absent for vote).

224  
225 10. **ADJOURN**

226 Councilor Miller made a motion, seconded by Councilor Shelden to adjourn the meeting. The motion  
227 passed X-X at 8:53 P.M. (Councilor Haney absent for vote).

228  
229 Respectfully Submitted,  
230 Amy Coonradt