

Declaration Of Inclusion

The Village of Essex Junction and/or City of Essex Junction condemns racism and welcomes all persons, regardless of race, color, religion, national origin, sex, sexual orientation, gender identity or expression, age, or disability, and wants everyone to feel safe and welcome in our community.

As a Village and/or City, we formally condemn all discrimination in all of its forms, commit to fair and equal treatment of everyone in our community, and will strive to ensure all of our actions, policies, and operating procedures reflect this commitment.

The Village of Essex Junction and/or City of Essex Junction has and will continue to be a place where individuals can live freely and express their opinions.

Adopted by the Village Trustees on May 11, 2022.

A handwritten signature in black ink, appearing to read "Andrew Brown".

Andrew Brown (May 12, 2022 12:40 EDT)

Andrew Brown, President

A handwritten signature in black ink, appearing to read "Raj Chawla".

Raj Chawla (May 12, 2022 13:36 EDT)

Raj Chawla, Vice President

A handwritten signature in black ink, appearing to read "Dan Kerin".

Dan Kerin (Jun 1, 2022 23:18 EDT)

Dan Kerin

A handwritten signature in black ink, appearing to read "Amber L. Thibeault".

Amber L. Thibeault (Jun 8, 2022 17:45 EDT)

Amber Thibeault

A handwritten signature in black ink, appearing to read "George Tyler".

George Tyler (Jun 1, 2022 16:37 EDT)

George Tyler











5g Essex Junction Declaration of Inclusion May 2022


Final Audit Report

2022-06-08

Created:	2022-05-12
By:	Brad Luck (bluck@ejrp.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAXcH0HVlePK-6FyhRurR4pH-vdwfbkfYP

"5g Essex Junction Declaration of Inclusion May 2022" History

-  Document created by Brad Luck (bluck@ejrp.org)
2022-05-12 - 4:27:16 PM GMT- IP address: 216.238.173.98
-  Document emailed to Andrew Brown (abrown@essexjunction.org) for signature
2022-05-12 - 4:28:01 PM GMT
-  Email viewed by Andrew Brown (abrown@essexjunction.org)
2022-05-12 - 4:39:29 PM GMT- IP address: 192.159.151.34
-  Document e-signed by Andrew Brown (abrown@essexjunction.org)
Signature Date: 2022-05-12 - 4:40:16 PM GMT - Time Source: server- IP address: 192.159.151.34
-  Document emailed to Raj Chawla (rchawla@essexjunction.org) for signature
2022-05-12 - 4:40:18 PM GMT
-  Email viewed by Raj Chawla (rchawla@essexjunction.org)
2022-05-12 - 5:33:50 PM GMT- IP address: 71.234.171.205
-  Document e-signed by Raj Chawla (rchawla@essexjunction.org)
Signature Date: 2022-05-12 - 5:36:07 PM GMT - Time Source: server- IP address: 71.234.171.205- Signature captured from device with phone number XXXXXX7466
-  Document emailed to George Tyler (gtyler@essexjunction.org) for signature
2022-05-12 - 5:36:08 PM GMT
-  Email viewed by George Tyler (gtyler@essexjunction.org)
2022-06-01 - 8:36:39 PM GMT- IP address: 64.223.106.210
-  Document e-signed by George Tyler (gtyler@essexjunction.org)
Signature Date: 2022-06-01 - 8:37:29 PM GMT - Time Source: server- IP address: 64.223.106.210

 Document emailed to Dan Kerin (dkerin@essexjunction.org) for signature


2022-06-01 - 8:37:30 PM GMT

 Email viewed by Dan Kerin (dkerin@essexjunction.org)


2022-06-01 - 11:05:30 PM GMT- IP address: 73.143.19.130

 Document e-signed by Dan Kerin (dkerin@essexjunction.org)

Signature Date: 2022-06-02 - 3:18:07 AM GMT - Time Source: server- IP address: 73.143.19.130

 Document emailed to Amber L. Thibeault (athibeault@essexjunction.org) for signature

2022-06-02 - 3:18:09 AM GMT

 Email viewed by Amber L. Thibeault (athibeault@essexjunction.org)

2022-06-02 - 3:45:19 PM GMT- IP address: 71.255.136.254

 Email viewed by Amber L. Thibeault (athibeault@essexjunction.org)

2022-06-07 - 2:42:52 PM GMT- IP address: 174.248.4.109

 Document e-signed by Amber L. Thibeault (athibeault@essexjunction.org)

Signature Date: 2022-06-08 - 9:45:59 PM GMT - Time Source: server- IP address: 76.19.83.136

 Agreement completed.

2022-06-08 - 9:45:59 PM GMT