



VILLAGE OF ESSEX JUNCTION TRUSTEES
TOWN OF ESSEX SELECTBOARD
SPECIAL MEETING AGENDA

Online
Essex Junction, VT 05452
Tuesday, June 15, 2021
6:30 PM

E-mail: manager@essexjunction.org

www.essexjunction.org

Phone: (802) 878-6951

Due to the Covid-19 pandemic, this meeting will be held remotely. Available options to watch or join the meeting:

- WATCH: the meeting will be live-streamed on Town Meeting TV.
JOIN ONLINE: Join Microsoft Teams Meeting.
JOIN CALLING: Join via conference call (audio only): (802) 377-3784 | Conference ID: 574 570 016#
PROVIDE FULL NAME: For minutes, please provide your full name whenever prompted.
CHAT DURING MEETING: Please use "Chat" to request to speak, only. Please do not use for comments.
RAISE YOUR HAND: Click on the hand in Teams to speak or use the "Chat" feature to request to speak.
MUTE YOUR MIC: When not speaking, please mute your microphone on your computer/phone.

- CALL TO ORDER [6:30 PM]
AGENDA ADDITIONS/CHANGES
APPROVE AGENDA
PUBLIC TO BE HEARD
a. Comments from Public on Items Not on Agenda
BUSINESS ITEMS
a. Update on equity work in Essex
b. Discussion about June 5, 2021 Strategic planning meeting
c. Update from Village Trustees on Essex Junction Independence initiative and request to Selectboard for how to move forward with the potential for shared services
d. Possible action resulting from evaluation of Unified Manager
e. Discussion and possible action on future joint meeting schedule
f. \*Discussion on real estate lease options
CONSENT ITEMS
a. Approve minutes: June 5, 2021 - Joint
READING FILE
a. Board member comments
b. Letter from David W. Shevchik re: update on 158th Fighter Wing
c. Upcoming meeting schedule
EXECUTIVE SESSION
a. \*An executive session is anticipated to discuss the negotiating or securing of real estate purchase or lease options.
ADJOURN

Members of the public are encouraged to speak during the Public to Be Heard agenda item, during a Public Hearing, or, when recognized by the Chair or President, during consideration of a specific agenda item. The public will not be permitted to participate when a motion is being discussed except when specifically requested by the Chair or President. This agenda is available in alternative formats upon request. Meetings, like all programs and activities of the Village of Essex Junction and the Town of Essex, are accessible to people with disabilities. For information on accessibility or this agenda, call the Unified Manager's office at 878-1341 TTY: 7-1-1 or (800) 253-0191.

Certification: 6/11/2021 [Signature]

**Memorandum**

**To:** Board of Trustees; Selectboard; Evan Teich, Unified Manager

**Cc:** Marguerite Ladd, Assistant Manager

**From:** Greg Duggan, Deputy Manager

**Re:** Update on Equity work

**Date:** June 10, 2021

---

**Issue**

The issue is for the Trustees and Selectboard to receive an update from members from Task Force on Racial Equity, Policing and Public Safety and the Committee on Equity for Essex.

**Discussion**

The members felt it was a good time to give an update on the work that has been happening over the past few months. For more information or to sign-up for updates please visit the Committee on Equity for Essex website: <https://www.essexvt.org/781/EQUITY-FOR-ESSEX>.

**Cost**

N/A

**Recommendation**

This is for informational purposes only.

**Memorandum**

**To:** Board of Trustees; Selectboard; Evan Teich, Unified Manager

**Cc:** Marguerite Ladd, Assistant Manager

**From:** Greg Duggan, Deputy Manager

**Re:** Discussion about June 5, 2021 Strategic planning meeting

**Date:** June 10, 2021

---

**Issue**

The issue is for the Trustees and Selectboard to have any follow-up discussion about the June 5, 2021 strategic planning session.

**Discussion**

The Trustees and Selectboard may wish to discuss and reflect on the strategic planning session that was held on June 5. Materials from the strategic planning session are attached.

**Cost**

N/A

**Recommendation**

This is for information and discussion.

## Joint Board & Trustee Shared Projects. Prioritized List from 6/5/2021 Strategic Planning Session

<b>Key:</b>	
Legal / External Drivers	
Delegate to Staff (Staff develops recommendations; Boards consult / inform)	
Boards have more agency / flexibility - Internal Drivers	
<b>Immediate (3-month timeframe)</b>	
Evaluation & Supervision of Unified Manager	
Tree Farm	Scope of Work for this item - A decision is needed: Do we continue the contract with the Tree Farm Mngmt Group or take over contract ourselves?
Local Options Tax	This is linked to Cannabis - to be considered together. May feel differently about Cannabis sales if knew how tax/revenue might be used
Racial Equity (Diversity, Equity & Inclusion Work)	As with so many tasks, be sure not to get too far ahead without public input. Would be helpful to define benchmarks for short / mid / long term work. Create rubric / metric by which initiatives/projects are assessed
Planning for ARPA Dollars	
Agreement between Boards about how to pursue Separation	
Police - Policy & Oversight Role	<b>note: slightly higher priority for trustees</b>
Tax Equity (timebound if want in the budget)	<b>note: this topic may need more definition – name the scope of work</b>
Cannabis	see notes for "Local Options Tax" <b>note: time constraint</b>
<b>Next Phase (3-6 month timeframe)</b>	
Existing MOU's	What is the mechanism for the Boards to routinely reviewing this [various MOU's]? Need short list of the Questions/Issues for boards to jointly discuss. Have staff do a review - curate short list of decisions needed
Restore trust among board / public with different communication and feedback methods	
Joint Housing Commission (Affordability of housing)	
Capitol Planning / Fund Sharing	
<b>Less Immediate (6+ month time frame)</b>	
Energy Conservation / Climate Change Initiatives (getting municipality on carbon neutral path)	May create a matrix / rubric by which to assess new initiatives <b>note: slightly higher priority for selectboard (?)</b>
Expand / Rework Committees (use RACI matrix)	
Indoor Recreation Facilities	
Increasing Communication between Boards, Committees & Work Groups	<b>note: may be a slightly higher priority for selectboard</b>
Intersection of health & municipal services	<b>Needs more definition.</b> Need to define the scope of work for this item. Are there ways to build this into the lens / assessment / rubric that is routinely used? I.e. is this a livable/workable community?
Jobs / Economic Develop. & Stability	
Village Separation Vote for 11/2021 & all things necessary to get separation charter & plan	<b>Note: preparing charter not a shared / joint board task. Agreement between boards about pursuing separation noted above; this item belongs to Village Trustees.</b>
Budgeting / Planning for Separation	Police <b>Note: not included on the Shared / Joint Board Word Doc</b>

# Straw Poll: Prioritizing Tasks for the Near Term

Results will be shared with the group in an anonymous, aggregate format, once the poll closes.



# Please enter your name.

Andrew

Amber Thibeault

Raj

Tracey

Raj

Andy Watts

Pat

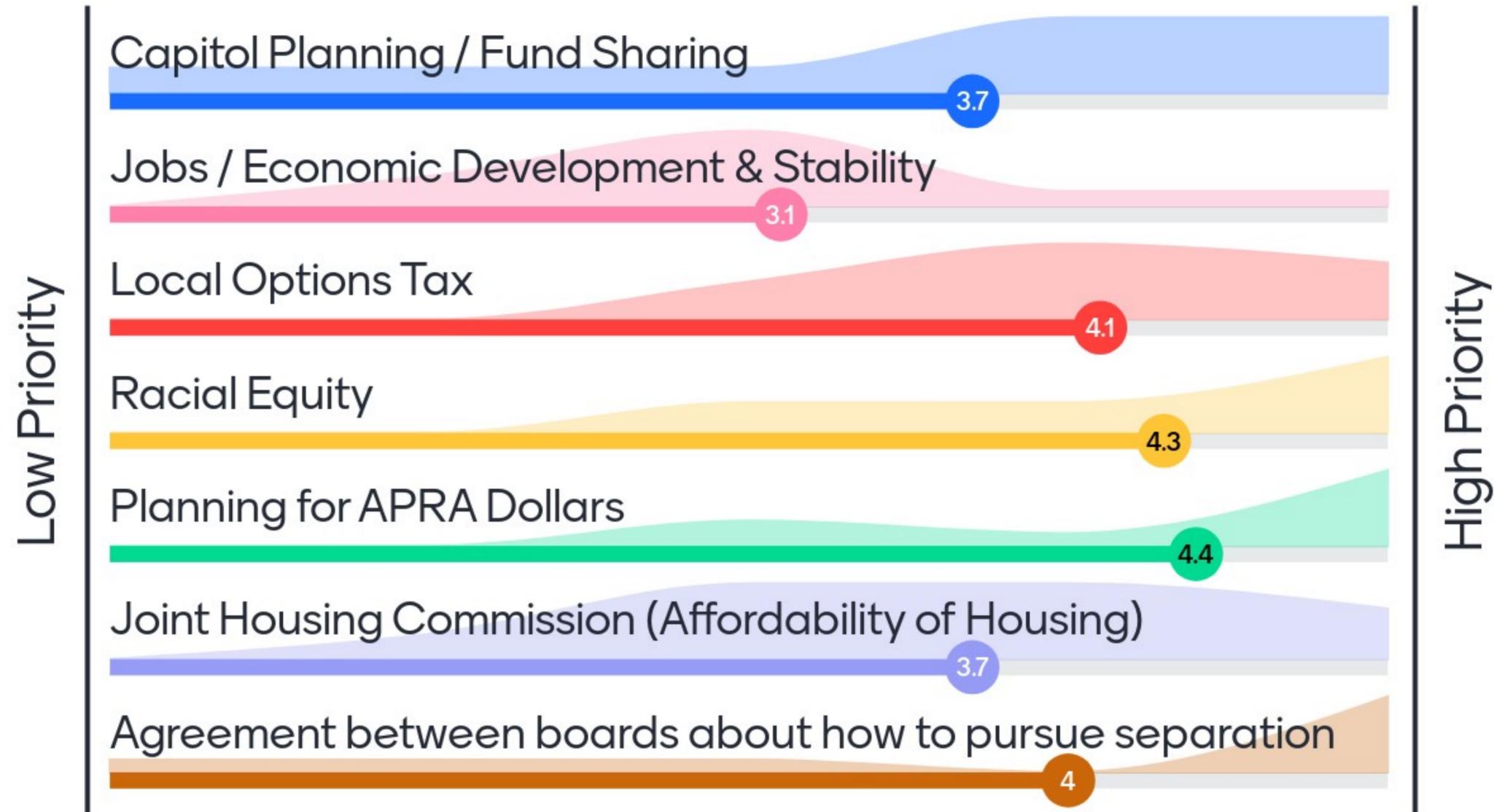
Tracey

George Tyler

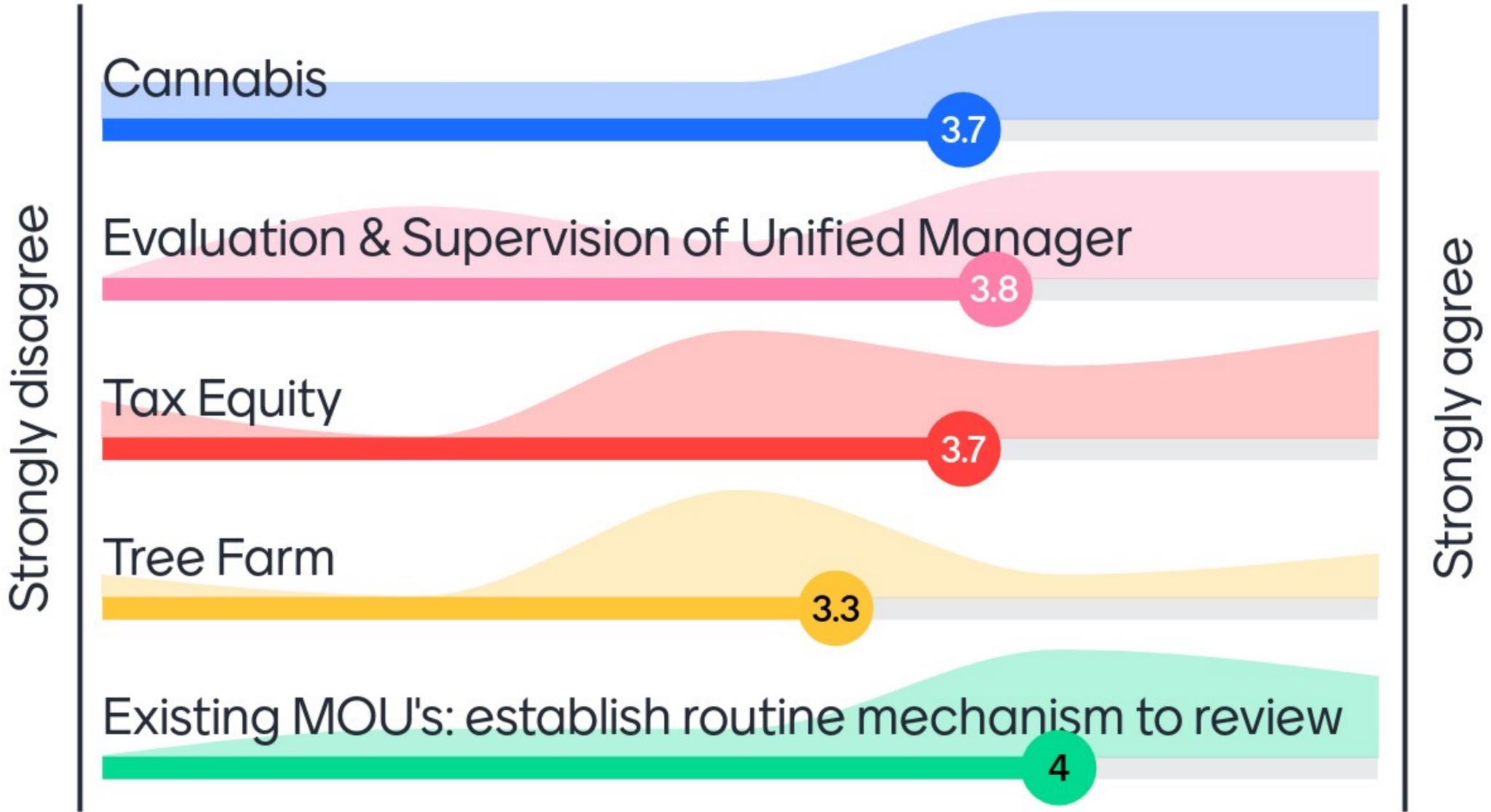
# Please enter your name.

Dan Kerin

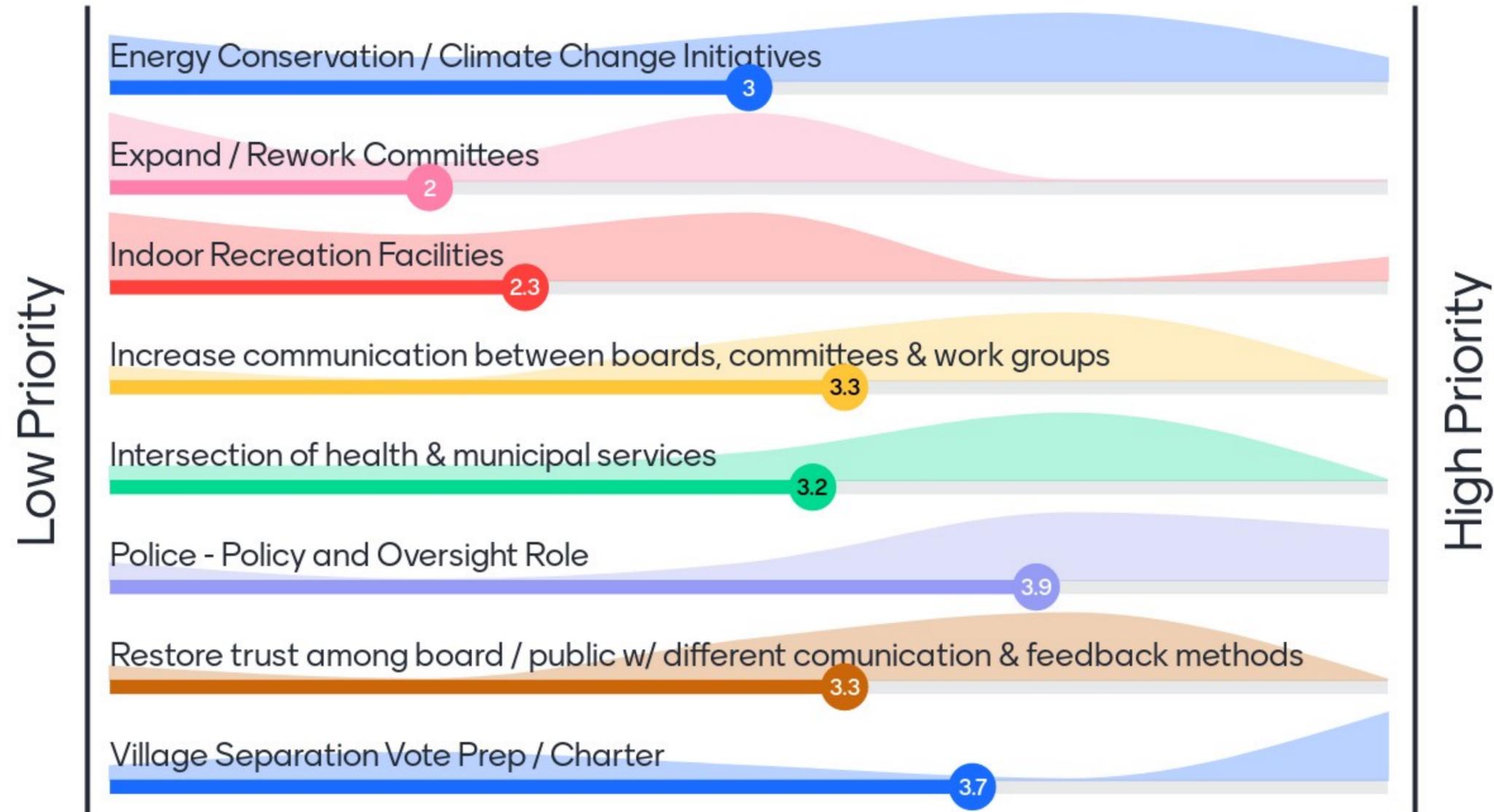
# To what extent are the following items of high priority for the staff/boards to pursue in the near term?



# To what extent are the following items of high priority for the two boards to pursue in the near term?



# To what extent are the following items of high priority for the two boards to pursue in the near term?



# Thank You

(12:30) June 5, 2021 Joint Board Meeting. Notes from discussion of shared expectations for how staff / mgmt will support two boards' work.

**THEME: Increase standardization (less duplication)**

**An experiment staff is trying to better manage workflow:**

*Challenge – Many requests from many parties, all of which we want to honor AND not all of which are fitting into the schedule. Multiple demands of the job we are legally bound to do (which aren't always as obvious to others) and other demands have varying priority. Accommodating all requests is not sustainable. **We need a way to signal pause / assess priority.***

**Here's what we're trying - what you can expect from us when a new request for our time comes up:**

**For bigger asks that require a re-juggling of priorities/responsibilities:** we may pause and ask if you would like this to go on the agenda for the full Board to consider. If so, be prepared to discuss (as a group) what goes / gets lower priority in order for us to accommodate the incoming request.

**For smaller asks:** we'll signal that our plates are full, and ask you to be partners with us in figuring out the priority of the request. Example questions we might use to place the ask in context:

- What priority / importance would you give this?
- What are you hoping this will accomplish? (If we understand what is driving the request, there may be other more manageable ways that the need may be met)
- How will this (action, idea, request etc) be helpful to you?

**Specific Asks:**

1. Have and retain ability & authority to choose software and programs. *Timeline: next couple of years, until Separation is complete.* **Wide Agreement / Support**
2. Keep procedures aligned and streamlined for both Boards. *Timeline: next couple of years, until Separation is complete.* **This item did not have uniform agreement. Committee assignments was an example where there was dissention / concern. Next Step: Staff will outline a brief "time audit" to quantify the volume of work / hours that different processes are requiring, & raise topic again for consideration.**
3. Budget – One per Board. *Timeline: next couple of years, until Separation is complete.* **Wide Agreement / Support**

**Memorandum**

**To:** Board of Trustees; Selectboard; Evan Teich, Unified Manager  
**Cc:** Marguerite Ladd, Assistant Manager; Brad Luck, Essex Junction Recreation & Parks Director  
**From:** Greg Duggan, Deputy Manager  
**Re:** Village of Essex Junction independence initiative  
**Date:** June 11, 2021

---

**Issue**

The issue is for the Trustees and Selectboard to discuss the Village of Essex Junction's independence initiative.

**Discussion**

The Trustees have been working on an independence initiative to separate the Village of Essex Junction from the Town of Essex, and will provide an update to the Selectboard and ask how to move forward with the potential for shared services.

On June 8, 2021, the Trustees reviewed reports and recommendations from Brad Luck, who is the Village's staff lead on the independence initiative.

At that meeting, the Trustees decided which municipal departments that an independent City of Essex Junction would like to share with the Town of Essex:

Share: Police, Recreation & Parks

Share for a transitional period, if such a period is necessary: Clerk/Treasurer, Finance, IT

Separate: all other municipal departments

The joint board meeting on June 15 will be the first opportunity the Selectboard has to hear from the Trustees on their desired path toward independence.

**Cost**

To be determined.

**Recommendation**

This is for information and discussion.

## **MEMORANDUM**

**To:** Selectboard; Trustees  
**From:** Andy Watts and Andrew Brown  
**Date:** June 3, 2021  
**Re:** Unified Manager Annual Pay Raise

---

### **Issue**

The issue is whether the Selectboard and the Trustees will authorize a pay raise for Unified Manager, Evan Teich.

### **Discussion**

The Unified Manager's contract reads: *"The Unified Manager shall be eligible for a wage adjustment beginning February 26, 2020. Any such wage adjustment shall be at the Board's discretion, based on satisfactory performance of the Unified Manager and shall be consistent with general wage increases for non-union Town staff, both in terms of the amount of increase and the effective date"*.

Town and Village staff agreed to take reduced pay raises in Fiscal Year 2021 in the range of 1.5% to 2.25%, based on performance evaluation scores. To remain equitable with all staff, and to comply with the Unified Manager's contract, the Unified Manager should receive a pay raise within this same range. Given that all non-union Town staff receive pay raises effective at the end of their annual evaluation period, the Unified Manager's pay raise should be effective February 26, 2021.

Based upon the reasons discussed and consensus reached between the two boards in Executive Session on 5/24/2021 the recommended motion is for a salary increase of 2%.

### **Cost**

The cost is 2% of Evan's salary.

### **Recommendation**

It is recommended that the Selectboard and the Trustees authorize a raise for Unified Manager, Evan Teich in the amount of 2% of his salary with an effective date of February 26, 2021. Any raise authorized as of this date would be paid retroactively back to the effective date.

**Memorandum**

**To:** Board of Trustees; Selectboard; Evan Teich, Unified Manager

**Cc:** Marguerite Ladd, Assistant Manager

**From:** Greg Duggan, Deputy Manager

**Re:** Future joint meeting schedule

**Date:** June 11, 2021

---

**Issue**

The issue is whether the Trustees and Selectboard want to schedule additional joint meetings in the future.

**Discussion**

The boards may wish to discuss and decide how to schedule additional meetings in the future, perhaps with a goal of creating a consistent schedule.

**Cost**

n/a

**Recommendation**

This memo is for and discussion and possible action.

**Memorandum**

**To:** Board of Trustees; Selectboard; Evan Teich, Unified Manager  
**Cc:** Marguerite Ladd, Assistant Manager; Ally Vile, Essex Parks & Recreation Director; Brad Luck, Essex Junction Recreation & Parks Director  
**From:** Greg Duggan, Deputy Manager  
**Re:** Executive Session for real estate purchase or lease option  
**Date:** June 10, 2021

---

**Issue**

The issue is whether the Trustees and Selectboard will enter into executive session to discuss the negotiating or securing of real estate purchase or lease option.

**Discussion**

In order to have a complete and thorough discussion, it would appear that an executive session may be necessary. The negotiating or securing of real estate purchase or lease option can be a protected discussion.

**Cost**

N/A

**Recommendation**

If the Trustees and Selectboard wish to enter executive session, the following motion is recommended:

“I move that the Selectboard/Trustees enter into executive session to discuss the negotiating or securing of real estate purchase or lease option in accordance with 1 V.S.A. Section 313(a)(2), to include the Trustees/Selectboard, Unified Manager, Assistant Manager, Essex Parks & Recreation Director, Essex Junction Recreation and Parks Director, and Deputy Manager.”

**SELECTBOARD & TRUSTEES  
(DRAFT)**

**TOWN OF ESSEX SELECTBOARD  
VILLAGE OF ESSEX JUNCTION TRUSTEES  
DRAFT JOINT MEETING MINUTES  
Saturday, June 5, 2021**

**SELECTBOARD:** Andy Watts, Chair; Patrick Murray, Vice Chair; Tracey Delphia; Vince Franco; Dawn Hill-Fleury

**TRUSTEES:** Andrew Brown, President; Raj Chawla, Vice President; Dan Kerin; Amber Thibeault; George Tyler

**ADMINISTRATION and STAFF:** Evan Teich, Unified Manager; Greg Duggan, Deputy Manager; Marguerite Ladd, Assistant Manager; Brad Luck, Essex Junction Recreation and Parks (EJRP) Director; Sarah Macy, Finance Director; Linda Mahns, Administrative Assistant

**OTHERS PRESENT:** Patty Davis; Essex ReTorter; Maureen Gillard; Jennifer Knauer; Joe Percy; David Skopin; Irene Wrenner.

**1. CALL TO ORDER**

Mr. Brown called the Village of Essex Junction Board of Trustees to order for the Joint meeting with the Essex Selectboard at 8:11 AM.

Mr. Watts called the Town of Essex Selectboard to order for the Joint meeting with the Village of Essex Junction Board of Trustees at 8:11 AM.

**2. AGENDA ADDITIONS/CHANGES**

There were no additions or changes to the agenda.

**3. APPROVE AGENDA**

With no changes to the agenda, approval was not required.

**4. PUBLIC TO BE HEARD**

Mr. Skopin spoke about the need to work together towards climate issues.

Ms. Davis asked for attorneys to be present at all joint board meetings.

Ms. Wrenner mentioned a 2018 joint board meeting, expressing a need for representation for both towns.

**5. BUSINESS ITEMS**

**a. Joint Board Strategic Planning Meeting**

Ms. Knauer was introduced as the moderator of this meeting and gave the scope of work for the day's meeting. The boards and staff went around the room to give short introductions.

**b. Prioritize Joint Board Projects**

The following categories were discussed during the initial part of this meeting:

**Legal – Externally Driven**

- **Tax Equity** – timeline needed, if want on the current draft budget
- **Tree Farm** – deadline present for June 2022
- **Existing MOUs (Memorandums of Understanding)** – Mr. Tyler asked what (if any) joint MOUs are existing that need our attention in this next year. Mr. Duggan mentioned some

54 Public Works MOUs. Mr. Teich spoke about unforeseen MOUs that may have implications  
55 if separation occurs. **ACTION ITEM**: Staff will create a review of what is existing to report  
56 back to boards on what is pending, what is needed for joint board attention, and in what  
57 timeframe. The intention is to categorize and create a policy for this with standardization  
58 for timelines.

- 59 • **Evaluation and Supervision of Unified Manager** – ongoing need
- 60 • **Cannabis** – there is a set deadline from the State for this topic

61  
62 **Delegate to Staff – Staff develops recommendations, Board(s) informs/consults**

- 63 • **Jobs/Economic Development and Stability**
- 64 • **Local Options Tax**
- 65 • **Planning for ARPA Dollars**
- 66 • **Racial Equity (Diversity, Equity & Inclusion Work)**
- 67 • **Capitol Planning/Fund sharing**

68  
69 **Boards have more agency – flexibility. Internal drivers**

- 70 • **Agreement between boards about how to pursue separation**
- 71 • **Budgeting/Planning for Separation**
- 72 • **Police (Policy and Oversight)**

73  
74 **Uncategorized**

- 75 • **Indoor Recreation Facilities**
- 76 • **Expand/Rework Committee (RACI matrixes)**
- 77 • **Village separation vote for November 2021 and all things necessary to get a final**  
78 **separation charter and plan**
- 79 • **Intersection of health & municipal services**
- 80 • **Increasing communication between boards, committees and work groups**
- 81 • **Climate Change - Energy conservation / solar projects** (Getting municipality carbon  
82 neutral)
- 83 • **Joint Housing Commission**

84  
85  
86 **c. Determine Accountable / Responsible Parties for Prioritized Items**

87 At 9:51 AM, after a morning break, an interactive poll was generated for the board members to  
88 help set priorities. The objective was to confirm 3-5 most urgent / pressing priorities for Joint  
89 Board Projects. A long discussion occurred to try to prioritize a list of approximately 19 items.

90  
91 At 11:35 AM, after a second break, another exercise was attempted to determine a priority list –  
92 the use of color coding these options to possibly determine the top 5-6 items to take on first.  
93 What came out of a discussion were the following items ranked the top items, but this list is not in  
94 any particular order.

- 95
- 96 • **Planning for ARPA Dollars**
- 97 • **Local options tax**
- 98 • **Capitol Planning/Fund Sharing**
- 99 • **Jobs/Economic Development & Stability**
- 100 • **Racial Equity**
- 101 • **Agreement between boards about how to pursue separation**
- 102 • **Existing MOUs**

- 103 • Police – Policy and Oversight
- 104 • Increase communication and trust between boards
- 105

106 **d. Develop shared expectations for how staff / management will support two boards' work.**  
107 **The objective: Staff invited to outline proposed availability – how staff is planning to**  
108 **manage the demand of two Boards for the short term.**

109 Mr. Duggan summarized the needs of the staff:

- 110 – to reduce duplication and create standardization and efficiencies for applications as well
- 111 as tasks.
- 112 – to keep key procedures streamlined which means to keep things as staff has aligned them
- 113 and then have a discussion later once status of separation is more known/determined.
- 114 – to have one working budget per board – to not create what-if budget scenarios.
- 115 – to work more in partnership with and full acceptance from the boards to set expectations
- 116 and priorities on tasks.
- 117
- 118

119 **ACTION ITEM:** Staff will delineate the tasks for procedures to have a future discussion with the  
120 boards.

121  
122 With regards to determining how things are working, Ms. Knauer asked everyone if there's a  
123 process for the staff to report back to the board. Mr. Murray spoke about self-evaluations as a  
124 board tool for evaluations how they are doing and how operating back to staff and residents and  
125 stated this is not being utilized currently.

126  
127  
128 **e. Develop shared expectations for working with each other on Joint Board Projects**  
129 **/Operating Agreements as needed. The objective: Identify a mechanism / shared**  
130 **understanding: if a conflict comes up re a shared project, how would we resolve it?**

131 A slide was shared on Board Priorities, outlining 3 main topics:

- 132 – Each Board controls its own priorities;
- 133 – Joint priorities require majority support of each Board independently;
- 134 – Unexpected emergency supersedes all other priorities.
- 135
- 136

137 Mr. Chawla asked the question if one board wishes to direct the staff in one way and the other  
138 board disagrees, how might this get resolved between boards? Mr. Teich offered the opportunity  
139 to discuss issues and priorities with him so he can delegate staff.

140  
141 Mr. Watts spoke about negotiating between the boards as the way to resolve potential issues  
142 going forward. Mr. Teich spoke about the boards strategizing issues to determine what can come  
143 to a yes – in other words, to ask the question: what is keeping a dissenting vote from saying yes  
144 to a plan or initiative or decision.

145  
146  
147 **f. Bring the “operating agreements” conversation to a natural close (15-20 min) Wrap-up &**  
148 **Next Steps**

149 Ms. Knauer asked if everyone got what they needed for today's session and asked for closing  
150 comments around the room. Mr. Teich closed with a thank you, saying staff works for both  
151 boards and community and working together helps us all.

152  
153  
154 **6. EXECUTIVE SESSION**

155  
156  
157  
158  
159  
160  
161  
162  
163  
164  
165  
166  
167  
168  
169  
170  
171

a. **An executive session is not anticipated.  
An executive session did not take place.**

**7. ADJOURN**

**AMBER THIBEAULT made a motion, seconded by RAJ CHAWLA, that the Trustees adjourn the meeting. The motion passed 4-0 at 1:00 PM. DAN KERIN left early and was not present for the vote.**

**PATRICK MURRAY made a motion, seconded by TRACEY DELPHIA, that the Selectboard adjourn the meeting. The motion passed 5-0 at 1:00 PM.**

Respectfully Submitted,  
Linda Mahns  
Recording Secretary



DEPARTMENT OF THE AIR FORCE  
158TH FIGHTER WING (ACC)  
SOUTH BURLINGTON VERMONT

29 April 2021

Colonel David W. Shevchik, Jr.  
158th Fighter Wing Commander  
105 NCO Drive  
South Burlington, Vermont 05403

Chittenden County City Council Leaders and Town Managers

Dear City Council Leaders and Town Managers,

When I last provided an update on the 158<sup>th</sup> Fighter Wing, one year ago, we were balancing the demands of supporting Vermont's COVID-19 response, training in our growing fleet of F-35s, and actively serving our communities in and out of uniform. I'd like to share the progress the women and men of the Green Mountain Boys have made in these and other efforts this past year.

In our ongoing support to Vermont's COVID-19 response mission, the numbers speak for themselves. Almost 100 Airmen, nearly 10% of our total force, have supported this mission. Two separate times, we assisted in the construction of a 400-bed alternate health facility to relieve patient loads in local hospitals, and at one point treated 35% of Vermont's COVID-19 patients in that facility. To date, we have delivered nearly 3 million meals, produced 140,000 and shipped more than 180,000 test kits, completed 6,500 contact tracing calls, collected nearly 35,000 medical samples, and administered more than 14,000 vaccines.

We received our 20th and final F-35 in October of 2020. Our F-35 training is on track and we will exit conversion at the end of calendar year 2021. Our training and flying schedule will remain similar to the past year, and we will continue to notify the public if there are any significant deviations.

In addition to our rigorous training schedule, and continued support to the COVID-19 response mission, we safely deployed over 75 Airmen around the world in support of CENTCOM, EUCOM and AFRICOM areas of responsibility. We started welcoming the first wave of deployed Airmen home this month, which is always a joy.

Some of our lesser known work includes partnerships to serve our local communities in a variety of ways. Our fire department is the primary crash, fire, and emergency response to all incidents on Burlington International Airport, and routinely provides mutual aid to surrounding towns, including 214 responses for fire, medical and other emergencies in FY20. Our Explosive Ordnance Disposal (EOD) team routinely partners with civil authorities, and this past year safely recovered and destroyed 114 ordnance and 1,138 small arms rounds. Our EOD team support extends beyond Vermont; they swept more than 40 acres of the Adirondack Range for explosive hazards, and

removed more than 15 tons of scrap and 316 ordnance and they also support the US Secret Service in Very Important Persons visits in the region.

Our economic impact to local communities is significant. We offer more than 400 fulltime jobs, totaling more than \$55M in salary. Several of our part time members travel to the base from outside 50 miles and are lodged in local hotels for a total of \$184k. We have also awarded more than \$4.5M in local business contracts and our fire and emergency services provided more than \$3M in mutual aid support during FY20.

Our commitment to protecting the environment remains steadfast. A few recent local news articles have mentioned the potential environmental impact of chemicals previously used in fire suppression foam. It is important to remember that no drinking water wells are currently impacted; the base, airport, and community outside the base are connected to the Champlain Water District public water supply. We have completed three phases of the federal cleanup process. The preliminary assessment evaluated the most probable areas of concern. During the site investigation, on-base ground and surface water data was collected. Off base ground and surface water data was collected during the third phase, the expanded site inspection. The next step in our Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) process is the Remedial Investigation. This will entail additional sampling data collection and complete human and ecological risk assessments. We are fully committed to this process, and will remain transparent with all efforts.

Finally, we understand that our flying operations affect the community and we continue to mitigate that impact as much as possible, while still fulfilling our federal flying mission responsibilities that we've been entrusted with. We have adjusted takeoffs and landings to lessen noise, and even adjusted flight patterns to accommodate for local outdoor events when community partners have requested. Later this year, we expect the FAA to implement soundproofing measures which will enhance local resident's quality of life. We're working closely with our partners at Burlington International Airport to provide as much support during this process as needed.

Our enduring partnership with Burlington Airport is strong and continues to grow. As we celebrate our 75<sup>th</sup> Anniversary this year, they celebrate their 100th. In honor of our anniversary year, we will be hosting a small, closed ceremony, on June 6, D-Day. This ceremony will honor our current members and our veterans, and culminate with a flyby. I invite you to watch the ceremony live online and will share more information in the coming weeks.

Thank you for allowing me this opportunity to provide a brief update and for all you do in service to our communities. As you can see, we have a lot to be proud of. We could not do this work without the trust and support of our families and communities.

Sincerely,



DAVID W. SHEVCHIK, Jr., Colonel, VTANG  
Commander, 158th Fighter Wing

# MEETING SCHEDULES

06/11/2021

<b>TOWN SELECTBOARD MEETINGS</b> 	<b>VILLAGE TRUSTEES MEETINGS</b> 
June 14, 2021 – 4:00 PM	VB Special – Darby -- CANCELED
June 15, 2021 – 6:30 PM	Joint Board Special Meeting – Amy
June 21, 2021 – 6:30 PM	SB Regular – Cathy
June 22, 2021 – 6:30 PM	VB Regular -- Darby
July 12, 2021 – 6:30 PM	SB Regular -- Cathy
July 13, 2021 – 6:30 PM	VB Regular -- Amy
August 2, 2021—6:30 PM	SB Regular -- Cathy
August 10, 2021—6:30 PM	VB Regular -- Amy
August 17, 2021—6:30 PM	SB Regular – Cathy
August 24, 2021—6:30 PM	VB Regular -- Amy
September 13, 2021—6:30 PM	SB Regular -- Cathy
September 14, 2021—6:30 PM	VB Regular – Darby
October 4, 2021—6:30 PM	SB Regular – Darby
October 12, 2021—6:30 PM	VB Regular --
October 18, 2021—6:30 PM	SB Regular --
October 26, 2021—6:30 PM	VB Regular --
November 1, 2021—6:30 PM	SB Regular
November 2, 2021 – 8:30 AM	VB All day budget workshop – Darby
November 9, 2021 – 8:00 AM	SB All day budget workshop --
November 9, 2021—6:30 PM	VB Regular – Cathy
November 15, 2021—6:30 PM	SB Regular -- Darby
November 23, 2021—6:30 PM	VB Regular – Darby
December 6, 2021—6:30 PM	SB Regular -- Cathy
December 14, 2021—6:30 PM	VB Regular -- Amy
December 20, 2021—6:30 PM	SB Regular – Cathy
December 21, 2021—6:30 PM	VB Regular
January 3, 2022—6:30 PM	SB Regular -- Amy
January 11, 2022—6:30 PM	VB Regular – Darby

<b>January 18, 2022—6:30 PM</b>	SB Regular
<b>January 25, 2022—6:30 PM</b>	VB Regular -- Cathy
<b>February 7, 2022—6:30 PM</b>	SB Regular
<b>February 8, 2022—6:30 PM</b>	VB Regular
<b>February 22, 2022—6:30 PM</b>	VB Regular -- Cathy
<b>February 23, 2022—6:30 PM</b>	SB Regular meeting
<b>February 28, 2022—6:30 PM</b>	Town Informational hearing
<b>March 7, 2022—6:30 PM</b>	SB Regular
<b>March 8, 2022—6:30 PM</b>	VB Regular
<b>March 21, 2022—6:30 PM</b>	SB Regular
<b>March 22, 2022—6:30 PM</b>	VB Regular -- Cathy
<b>April 4, 2022—6:30 PM</b>	SB Regular
<b>April 6, 2022 – 7:00 PM</b>	Village Informational hearing -- Cathy
<b>April 13, 2022—6:30 PM</b>	VB Regular