

**AGENDA**  
**Police Community Advisory Board**  
**Regular Meeting Agenda**  
Tuesday, March 19, 2024 – 6:00 pm  
81 Main St., Essex Junction, VT 05452

This meeting will be in person and online. Available options to watch or join the meeting:

- [Join online: Microsoft Teams ID: 267 751 285 914; Passcode: H7ukvs](#)
- [Join calling: \(toll free audio only\): 1-802-377-3784; Phone Conference ID: 213 057 884#](#)

**Welcome –**

**1. CALL TO ORDER**

**2. AGENDA ADDITIONS/CHANGES**

**3. APPROVE AGENDA**

**4. PUBLIC TO BE HEARD**

- a. Comments from the public on items not on the agenda.

**5. CONSENT ITEMS**

- a. PCAB Draft Minutes 02202024

**6. BUSINESS ITEMS**

- a. Domestic Violence Policy – Lt. Rob Kissinger
- b. Police Community Advisory Board – Work Plan for 2024 Follow Up.
- c. Town Meeting Showcase Follow Up.
- d. PCAB Member Replacement Follow Up.

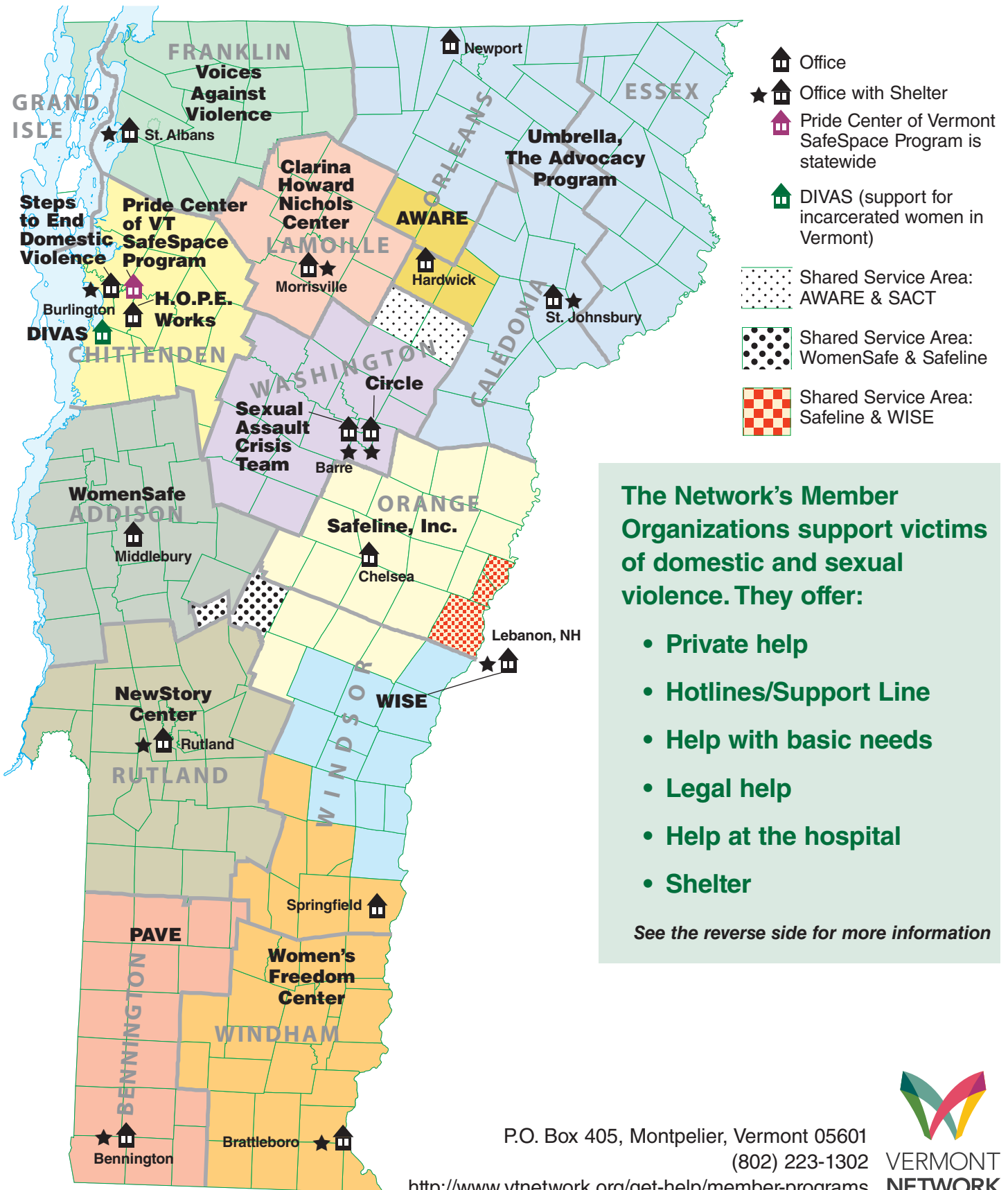
**7. READING FILE**

- a. Domestic Violence Resource Map
- b. PCAB Draft Minutes 02202024

**8. ADJOURN**

*This agenda is available in alternative formats upon request. Meetings of the Police Community Advisory Board, like all programs and activities of the Town of Essex, are accessible to people with disabilities. For information on accessibility or this agenda, call the Community Affairs Liaison at 802.857.0083.*

# Member Organizations of the Vermont Network Against Domestic and Sexual Violence



**The Network's Member Organizations support victims of domestic and sexual violence. They offer:**

- Private help
- Hotlines/Support Line
- Help with basic needs
- Legal help
- Help at the hospital
- Shelter

*See the reverse side for more information*

## Vermont Network Member Organizations

### **AWARE, Inc.**

**Caledonia, Wash., & Orleans Counties  
(of Hardwick area)**  
Hotline: 802/472.6463  
Office: 802/472.6463  
www.awarevt.org

### **Circle\***

**Washington County**  
Hotline: 1.877.543.9498  
Office: 802/476.6010  
www.circlevt.org

### **Clarina Howard Nichols Center\***

**Lamoille County**  
Hotline: 802/888.5256  
Office: 802/888.2584  
www.clarina.org

### **H.O.P.E. Works**

**Chittenden County**  
Hotline: 802/863.1236  
Office: 802/864.0555  
www.hopeworksvt.org

### **NewStory Center\***

**Rutland County**  
Hotline: 802/775.3232  
Office: 802/775.3232  
www.nscvt.org

### **PAVE\***

**Bennington County**  
Hotline: 802/442.2111  
Office: 802/442.2370  
www.pavebennington.org

### **Pride Center of Vermont SafeSpace Program Statewide**

Support Line: 802-863-0003 or  
Toll-free: 866-869-7341  
Phone: 802-860-7812  
www.pridecentervt.org/programs/  
safespace

### **Safeline, Inc.**

**Orange County & Northern  
Windsor County**  
Hotline: 1.800.639.7233  
Office: 802/685.7900  
www.safelinevt.org

### **Sexual Assault Crisis Team\***

**Washington County**  
Hotline: 802/479.5577  
Office: 802/476.1388  
http://sactvt.org

### **Steps to End Domestic Violence\***

**Chittenden County**  
Hotline: 802/658.1996  
Office: 802/658.3131  
www.stepsVT.org

### **Umbrella, The Advocacy Program\***

**Caledonia, Orleans, & Essex Counties**  
St. J. Hotline: 802/748.8645  
Newport Hotline: 802/334.0148  
St. J. Office: 802.748.8645  
Newport Office: 802/334.0148  
www.umbrellanek.org

### **Voices Against Violence\***

**Franklin & Grand Isle Counties**  
Hotline: 802/524.6575  
Office: 802/524.8538  
www.voicesagainstvviolence.org

### **WISE\***

**Central Windsor County & towns of  
Thetford & Fairlee**  
Crisis line: 603/448.5525 or  
toll-free 1.866.348.WISE  
Office: 603/448.5922  
www.WISEuv.org

### **Women's Freedom Center\***

**Windham County &  
Southern Windsor County**  
Brattleboro Hotline: 802/254.6954 or  
1.800.773.0689  
Springfield Hotline: 802/885.2050  
Brattleboro Office: 802/257.7364  
Springfield Office: 802/885.2368  
http://womensfreedomcenter.net

### **WomenSafe**

Addison County & the town of Rochester  
Hotline: 802/388.4205 or 1.800.388.4205  
Office: 802/388.9180  
www.womensafe.net

*\*Organization with shelter*

## Services of the Member Organizations

**Private Help:** Network member organizations will not share any information about you unless you allow them to.\*

**Hotlines/Support Line:** Pride Center of VT SafeSpace Program provides a support line 5 days a week.

All other member organizations staff a free hotline 24 hours a day, every day.

**Help To Meet Basic Needs:** Staff help people learn about resources to meet their basic needs.

**Legal Help:** Staff give information about legal issues and go with victims to court.

**Help at the Hospital:** Staff can meet people at the hospital after a sexual or physical assault.

**Shelter:** Staff help victims find short-term shelter.

*\*Some staff are "mandated reporters." This means they must report to the state if they believe a child has been abused or neglected. You can ask to speak to someone who is not a "mandated reporter." You can also speak to someone on the hotline without giving your name.*

## Other Network Programs That Serve Victims of Domestic and Sexual Violence

### **DIVAS (Deaf Vermonters Advocacy Services)**

Videophone & Hearing: 802/661.4091

### **DIVAS (Discussing Intimate Violence and**

**Accessing Support)** Support for women incarcerated in Vermont. divas@vtnetwork.org

**POLICE COMMUNITY ADVISORY BOARD**  
**REGULAR MEETING**  
**MINUTES OF MEETING - DRAFT**  
**FEBRUARY 20, 2024**

**POLICE COMMUNITY ADVISORY BOARD:** Gwendolyn Evans, Leo Duque, Christina Hagestad, Dan Maguire.

**Absent:** Guillamue Teganyi, Arthur Bergeron, Ta-Tanisha Redditta (Advisor), Jody Kamon (Advisor).

**STAFF:** Anthony Jackson-Miller (Community Affairs Liaison-Essex Police Department)

**ADMINISTRATION:** Ron Hoague (Police Chief)

**OTHERS PRESENT:** Dawn Hill-Fleury (remote)

**1. CALL TO ORDER**

*Chair Leo Duque called the meeting to order at 5:59pm.*

**2. AGENDA ADDITIONS/CHANGES**

*A motion was made to add consideration of a new statewide domestic violence policy specifically involving law enforcement or individuals in positions of power. It will be discussed in depth next meeting. Lt Rob Kissinger will be in attendance to answer any questions the board may have.*

*Anthony Jackson-Miller updated the board and answered questions regarding the ongoing process to fill vacant seats on the board.*

**3. AGENDA APPROVAL**

*Agenda Approved. Minutes from January 23, 2024 approved.*

**4. PUBLIC TO BE HEARD**

*No members of the public were heard.*

**5. BUSINESS ITEMS**

*a. Hannah Toof, Community Outreach, Howard Center.*

*Ms. Toof detailed the interactive involvements her organization has with law enforcement. The board learned about First Call, local demographics, as well as the impacts and challenges of “houselessness”, mental health and substance abuse. Despite staff shortages services are provided across the county 24/7.*

*b. Work Plan 2024.*

*The board continued to develop its work plan for 2024. As a threshold it was agreed that “getting the message out and encouraging others to get involved” was paramount. The CAB will have a presence at the “showcase” held the evening before Town Meeting and the CAB will have a place on the Town’s website - independent of the police department. Gwen offered and the board welcomed her offer to write a blog about her ongoing experience as a CAB board member. The Chair asked for and received a “rolodex” of contacts from Anthony that the board could consider reaching out to in efforts to “get the message out”.*

*c. Domestic Violence – new statewide policy involving law enforcement or individuals in positions of power.*

*The Chief shared the new statewide policy with the board. It will be discussed in more detail at the next meeting. The Chief suggested the board review the EPD's current domestic violence policy in advance of the next meeting.*

*d. Chief's updates*

*The Chief advised that the Citizen's Academy has 8 applicants, and the program looks good to go. At that moment Gwen advised she had also applied, so that there are now 9 applicants.*

*The Chief spoke of the importance of "wellness" and the ongoing implementation of a "wellness response" initiative. The response included peer support, psychological help and confidentiality. He reported that the initiative has been well received and the Union leadership has been supportive.*

**6. CONFIRMATION OF TOPICS FOR NEXT MEETINGS AGENDA**

*Anthony Jackson-Miller advised the next meeting will include further discussion relative to the board's Work Plan for 2024.*

**7. ADJOURN**

*Gwen made a motion to adjourn which was unanimously seconded by the Board. The meeting adjourned at 7:30pm.*

Respectfully submitted,

Dan Maguire  
CAB Secretary